

Triputra

Edukasi

Learning

Centre

Nusantara



Transforming People & Organisations through Excellence

Professional Growth Programmes

Unlocking Potential that Shapes the Future





Contact Information



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Background of

TEN Learning Centre

TEN Learning Centre was established to address the growing need for human capital and organisational transformation that is adaptive, excellent, and globally competitive, while remaining rooted in local wisdom. With a strong focus on implementing organisational values, core competencies, and functional capabilities, TEN Learning Centre serves as a learning hub that meets the evolving demands of today's industries.

As part of Triputra Group's educational initiative, TEN Learning Centre has grown through people and process excellence, with a vision to build an integrated learning ecosystem that fosters the transformation of both individuals and organisations. It is designed to bridge the gap between talent competencies and industry expectations through practical, contextual training aligned with global workplace standards. TEN Learning Centre: Transformative, excellent, and impactful.



Mission Statement

Empowering sustainable ecosystem to accelerate people and organisational transformation.

Our DNA



INTEGRITY and ETHICS

To live a life in honesty and transparency.



EXCELLENCE

To give more than expected under any circumstances.

TEN Learning Centre:

Our Commitment to Excellence

How we achieve excellence through:

- People Excellence: We invest in high-quality trainers, industry practitioners, and facilitators who bring real-world experience and passion for continuous learning.
- Process Excellence: Our programmes are built on a rigorous curriculum design, quality assurance framework, and measurable outcomes aligned with industry standards.
- Impact Focus: We continuously refine our approach based on participant feedback, data-driven evaluations, and evolving workplace demands to ensure lasting impact.



COMPASSION

To give humanity a nobler cause than one's own.



HUMILITY

To be a person with humility, openness, and in constant improvement.





Programmes Overview





Development Objectives

Transforming People through Excellence - Professional Growth Programmes



Build Essential Workplace Skills

Participants will master analytical thinking and innovation, self management and communication adaptability, collaboration skills needed to thrive in fastpaced professional environments.



Train Future Leaders

Equip leaders and mid-level team managers with tools for leading teams, handling conflict, and making strategic decisions through real-world simulations and coaching.



Upskill Functional Capabilities

Provide targeted training in business English, data literacy, digital tools, financial acumen, and other job-specific skills based on industry needs.



Top Workplace Skills Needed in the Future (2025 - 2030)

Analytical Thinking & Innovation

Analytical thinking and innovation are the most in-demand skills, as industries increasingly rely on datadriven decision-making and creative problem-solving.

Self-Management & Adaptability

Burnout and mental health are rising concerns, so employers emotionally intelligent workers.

Communication & Collaboration

rank communication Employers among the top 5 skills needed in every function (WEF, 2023).

Leadership & Social Influence

The need for "distributed leadership" and peer influence is rising, especially in agile organisations (Deloitte Insights, 2023)

- World Economic Forum (WEF) Future of Jobs Report 2023
 McKinsey & Company Defining the skills citizens will need in the future world of work (2021)
 LinkedIn Learning Workplace Learning Report 2023
 Deloitte Insights 2023 Human Capital Trends Report





Programmes Overview

TEN Learning Centre Integrated Programmes

Corporate Excellence Integrated Programme Values-Driven Leadership Programme **Functional Skills Functional Skills Functional Skills** Accelerator **Accelerator** Accelerator **Human Capital** Operational **Business** Excellence Excellence Excellence Programme Programme Programme **Functional Skills Functional Skills Functional Skills Accelerator Accelerator** Accelerator **Core Empowerment Series**

Character Formation

Foundational Excellence: Industry Readiness Programme





Values-Driven



Leadership Programme



Programme OBJECTIVES

This programme aims to develop leaders who:

- Lead authentically by aligning personal and organisational values
- Foster a culture of trust, accountability, and ethical behaviours
- Inspire and empower teams through servant leadership and coaching
- Balance strategic clarity with compassion and data-driven in decision-making
- Navigate change with resilience, integrity, and influence
- Remain relevant in the realms of technology, data, innovation, and transformation.
- Become role models who drive performance through purpose



Participant Levels

- Mid-Level Leaders
- High-Potential Talent / Future Leaders
- Senior Leaders (with deeper reflection and strategic emphasis)



Duration

- Standard Track: 3 full days (or 5 half-day modules)
- Extended Track: 3 days + 1month follow-up with coaching & impact session



Learning Modules

From Inner Purpose to Organisational Impact

- Module 1: Awakening Purpose Meaningful and Ethical Leadership
- Module 2: Integrity in Action Building Trust Through Consistent Character
- Module 3: Life-Changing Habits Building Leadership from the Inside Out
- Module 4: Compassionate Leadership -Connecting with Heart and Humanity
- Module 5: Resilience and Wellbeing -Navigating Leadership Challenge
- Module 6: Strategic Thinking and Critical Decision-Making - Leading with Clarity in Complexity
- Module 7: Speak by Data Driving Decisions with Insight and Evidence
- Module 8: Innovation for the Future Creating Value Through Breakthrough Thinking
- Module 9: Becoming A Game-Changer-Shaping Culture and Leading Transformation
- Module 10: Developing Future Leaders -Sustaining Values Across Generations
- BONUS MODULE: Operational Excellence-Leading with Efficiency and Purpose



Methodology

- Case-based and scenario learning
- Group discussions and action learning
- Leadership simulation and role-play
- Self and peer reflection exercises
- Optional coaching for deeper behavioural anchoring



Programme Output

- Purpose-Driven Leaders
- Human-Centered Leaders
- Conscious Decision-Makers
- Strategic Problem SolversData-Driven Thinkers
- Innovators and Game Changers
- Legacy Builders



Core Mindset Empowerment Series





Programme OBJECTIVES

This programme aims to develop individuals who:

- Embrace challenges, persist through obstacles, and see failure as part of learning
- Continuously seek personal and professional development
- Replace fixed beliefs with a mindset of adaptability, experimentation, and learning
- Lead themselves and others through change and continuous improvement
- Build a psychologically safe environment where curiosity and innovation thrive



Learning Modules

From Inner Purpose to Organisational Impact

- Module 1: Introduction to Growth Mindset
- Module 2: Self-Awareness for Growth
- Module 3: The Science behind Change
- Module 4: Embracing Challenges and Feedback
- Module 5: Overcoming Fear of Failure and Perfectionism
- Module 6: Reframing and Mental Agility
- Module 7: Goal Setting and Grit
- Module 8: Cultivating Curiosity and Innovation
- Module 9: Growth-Oriented Communication and Leadership
- Module 10: Sustaining a Growth Mindset Culture

Participant Levels

- Emerging talents
- Junior to mid-level professionals
- Team leaders or supervisors
- Educators and facilitators
- (Customised content can be offered for executive level upon request)



BONUS MODULE:

Methodology

Habit Mastery - Applying Atomic Habits

- Experiential workshops (interactive activities, case studies, simulations)
- Self-reflection journals and mindset assessment
- Peer learning & group discussions
- Real-life scenario analysis
- Action learning project (mini growth challenge)
- Optional coaching follow-up (for sustained change)



Duration

- Standard Track: 3 full days (can be modularised into 5 half-days)
- Compact Track: 2 full days + online prework/postwork
- Extended Track: 3 days + 30day habit tracker and coaching check-in



Programme Output

By the end of this programme, participants will be able to:

- Demonstrate a proactive, learning-focused mindset in daily challenges
- Reframe failure and feedback as fuel for growth
- Apply tools to overcome limiting beliefs and cognitive rigidity
- Cultivate grit, curiosity, and resilience in themselves and their teams
- Contribute to building a growth-oriented work culture
- Set goals that prioritise continuous learning and adaptability



Core Series **Empowerment**







Programme OBJECTIVES

This programme aims to facilitate participants:

- Strengthen the ability assess complex problems and opportunities through structured, critical thinking.
- Enhance strategic foresight and long-term decisionmaking.
- · Develop the skills to prioritise, synthesise, and challenge assumptions logically.
- Apply thinking frameworks to solve business real challenges.
- Connect daily actions with strategic objectives and bigpicture thinking.



Participant Levels

- Mid- to Senior-Level Professionals
- Project Managers, Analysts, and Team Leaders
- · High-Potential Talents preparing for strategic roles
- Internal Consultants, Planners, and Policy Designers



Duration

- Standard Track: 3 full days (or 5 half-days)
- Extended Track: 3 days + 1 strategic action project with coaching support
- Compact Version: 2 days intensive



Learning Modules

From Inner Purpose to Organisational Impact

Strategic &

Critical **Thinking**

- Module 1: Foundations of Critical and Strategic Thinking
- Module 2: Identifying Biases and Mental Traps
- Module 3: Structured Problem Solving and Root Cause
- Module 4: Logical Reasoning and Argument Mapping
- Module 5: Scenario Thinking and Strategic Foresight
- Module 6: Prioritisation and Decision-Making Under Uncertainty
- Module 7: Systems Thinking and Interconnected
- **Module 8:** Strategic Framing and Opportunity Identification
- Module 9: Influencing with Strategic Communication
- Module 10: From Insight to Action Strategic Thinking in Practice

BONUS MODULE: Thinking Rituals for Everyday Strategy



Methodology

- Case-based learning (business & real-life cases)
- Strategic simulation and group exercises
- Reflection tools and argument critique
- Visual thinking tools (decision trees, logic maps)
- Action learning project
- Pre- and post-assessment of thinking skills



Programme Output

At the end of the programme, participants will be able to:

- Think critically and analytically under pressure
- Identify key assumptions, risks, and variables in decisions
- Anticipate challenges and strategise proactively
- Align operational choices with long-term goals
- Communicate complex ideas logically and persuasively
- Apply structured frameworks to real organisational
- Shift from reactive problem-solving to strategic opportunity-seeking



Otlo

Core Leadership Empowerment Series



Programme OBJECTIVES

This programme enables participants to:

- Cultivate self-awareness, emotional intelligence, and purpose-driven behaviour
- Take ownership of thoughts, emotions, and actions
- Build consistent habits, personal accountability, and resilience
- Lead by example—regardless of position or authority
- Develop the discipline and clarity to pursue growth, integrity, and long-term impact



Participant Levels

- Entry to mid-level professionals
- Fresh graduates and early career talents
- Team members preparing for leadership roles
- Managers who want to re-ground in personal mastery
- Educators or staff in support roles



Duration

- Standard Track: 3 days (or 5 half-day sessions)
- Compact Version: 2 days + follow-up habit tracker
- Extended Version: 3 days + 21-day personal development plan and coaching review



Learning Modules

From Inner Purpose to Organisational Impact

- Module 1: Understanding Self-Leadership
- Module 2: Personal Values and Purpose
- Module 3: Emotional Intelligence and Self-Mastery
- Module 4: Growth Mindset and Mental Agility
- Module 5: Time Ownership and Energy Management
- Module 6: Self-Discipline and Habit Formation
- Module 7: Confidence and Courage to Act
- Module 8: Personal Integrity and Accountability
- Module 9: Reflective Thinking and Decision Clarity
- Module 10: Resilience and Inner Strength

BONUS MODULE: Confident Public Speaking – Finding and Using Your Leadership Voice



Methodology

- Interactive workshops and facilitated discussions
- Reflection journals and guided selfassessment
- Habit tracking and personal goal-setting
- Case studies, personal storytelling, and peer coaching
- Application challenges ("lead yourself in real life")
- Mindfulness and clarity practice (short guided moments)



Programme Output

By the end of the programme, participants will:

- Demonstrate stronger self-awareness and emotional control
- Align daily actions with personal values and professional purpose
- Take ownership of their growth and performance
- Manage time, energy, and attention more intentionally
- Build consistent, productive habits to support their goals
- Exhibit integrity, accountability, and proactive behaviour
- Lead with resilience and adaptability—even without formal authority



Otlo

Core Excellence Series



Programme OBJECTIVES

This programme aims to enable participants to:

- Deliver consistent, professional, and customerfocused service across touchpoints.
- Build emotional intelligence, empathy, and responsiveness when serving others.
- Align service behaviours with organisational values and branding.
- Manage difficult situations and service recovery with confidence and care.
- Foster a proactive mindset in exceeding expectations and co-creating value with customers or stakeholders.



Participant Levels

- Frontliners and customer service representatives
- Internal service staff (HR, Finance, Admin, etc.)
- Mid-level supervisors and team leaders
- Faculty/educators or professionals in client-facing roles
- Managers seeking to build service excellence culture



Duration

- Standard Track: 2–3 full days (or 5 half-days)
- Compact Track: 2 days with pre-reading/video modules
- Extended Track: 3 days + service improvement action plan



Learning Modules

From Inner Purpose to Organisational Impact

- Module 1: Foundations of Service Excellence
- Module 2: Know Your Customer / Stakeholder
- Module 3: Values-Based Service Attitude
- Module 4: Effective Communication for Service Professionals
- Module 5: Empathy and Emotional Intelligence in Service Delivery
- Module 6: Handling Difficult Customers and Service Recovery
- Module 7: Consistency and Personalisation in Service Delivery
- Module 8: Going the Extra Mile Anticipating Needs & Exceeding Expectations
- Module 9: Service Across Channels Online, In-Person, Hybrid
- Module 10: Creating a Culture of Service Excellence
 BONUS MODULE: Service Leadership Sustaining a Culture of Excellence



Methodology

- Interactive workshops with case studies and role-play
- Real-life scenario-based discussions
- Reflection on personal service experiences
- Peer feedback and coaching practice
- Service audit/self-assessment
- Mini service design sprint or improvement challenge



Programme Output

By the end of the programme, participants will be able to:

- Apply professional, empathetic, and value-aligned service behaviours
- Handle customer needs and complaints with confidence and care
- Maintain consistent service quality across different channels
- Communicate clearly and respectfully in high-stress situations
- Design small service innovations to improve customer/stakeholder experience
- Contribute to building a team or unit culture that prioritises service excellence



Core **Empowerment** Series

Programme

OBJECTIVES

help participants:

This programme is designed to

• Understand and embody core

respect, and responsibility

behaviour and leadership

and shared values

character-led living

others

Foster

and

• Strengthen personal character

• Align decisions, actions, and goals with inner convictions

• Build habits and mindsets that

long-term

purpose

accountability, and service to

maturity,

resilience through

as the foundation for ethical

universal values such as integrity, humility, empathy,





The 10 Missions – Gamified **Character Building Modules**

From Inner Purpose to Organisational Impact

- Mission 1: The Mirror Quest Know Who You Are
- Mission 2: Code of Honor Living with Integrity
- Mission 3: The Ground Walk Journey in Humility and Respect
- Mission 4: The Shield of Responsibility
- Mission 5: The Compassion Challenge
- Mission 6: The Courage Climb

Character **Building**

Expedition

- Mission 7: The Grit Trail Perseverance Under
- Mission 8: The Gratitude Relay
- Mission 9: The Compass Decision Lab
- Mission 10: The Legacy Campfire Crafting Your Leadership Identity

BONUS MODULE: The 10 Missions – Gamified **Character Building Modules**



Participant Levels

- · Senior high school and university students
- Entry- to mid-level employees
- Emerging leaders and high-potential
- Faculty/staff in education or characterbased institutions
- Community leaders, youth mentors, and coaches



Duration

- Standard Track: 3 days (or 5 half-days)
- Compact Track: 2 days with structured follow-up journaling
- Extended Track: 3 days + 30day personal challenge and final reflection



Methodology

- Blended Outdoor-Indoor Sessions
- Reflection-based learning and personal journaling
- Small group sharing and guided discussion
- Case studies and character dilemma simulations
- Storytelling, biographies, and value-based role models
- Real-life application projects or character challenges
- Service-based learning or community engagement (optional)



Programme Output

By the end of this programme, participants will:

- · Exhibit stronger integrity, empathy, and responsibility in daily choices
- Understand the consequences of their behaviour on others and the community
- Make consistent value-based decisions, even under pressure
- Lead themselves and others with humility, courage, and compassion
- Become trusted individuals who contribute positively to teams, families, and society
- Form a personal character commitment or life mission statement



Learning Core **Agility Empowerment** Series





Programme OBJECTIVES

This programme is designed to help participants:

- Develop the mindset and skillset to learn continuously, quickly, and effectively in changing environments
- Embrace new challenges with openness, curiosity, flexibility
- Reflect on past experiences to extract insights for future improvement
- Adapt behaviour strategies based on feedback, failure, or shifting conditions
- Build a personal learning system that fosters rapid growth and long-term resilience



Participant Levels

- High-potential early to mid-career talents
- Team leaders or professionals facing rapid role or market change
- Managers preparing for bigger roles or industry shifts
- Educators and staff supporting transformation initiatives
- Students transitioning into professional environments



Duration

- Standard Track: 3 full days (or 5 half-day modules)
- Compact Version: 2 days + 21-day follow-up learning challenge
- Extended Version: 3 days + coaching check-in and learning portfolio submission



Learning Modules

From Inner Purpose to Organisational Impact

- Module 1: Introduction to Learning Agility
- Module 2: Agile Mindset vs Fixed Mindset
- Module 3: Self-Awareness for Growth
- Module 4: Unlearning and Relearning
- Module 5: Learning from Experience
- Module 6: Learning Through Feedback and Mentorship
- Module 7: Mental Agility Thinking Across **Boundaries**
- **Module 8:** People Agility Learning Through Collaboration
- Module 9: Change Agility Thriving Through **Transitions**
- Module 10: Building Your Personal Learning System

BONUS MODULE: Service Leadership – Sustaining a **Culture of Excellence**



Methodology

- Experiential Learning Activities (learning) simulations, agility games)
- Self-assessment tools (e.g., Learning Agility) Indicator or learning style inventories)
- Case studies and scenario-based reflection
- Peer coaching & challenge circles
- Micro habit tracking and learning journal
- Learning experiment design (participants run mini "test and learn" loops)



Programme Output

At the end of the programme, participants will:

- Demonstrate the ability to adapt and learn in unfamiliar or fast-changing situations
- Reflect quickly and effectively on experiences to improve future actions
- Ask better questions and experiment with new approaches
- Respond to feedback with openness, not defensiveness
- Collaborate better with diverse individuals to gain new
- Build lifelong learning habits to remain relevant and effective in any environment





Human Capital

Modular Track-Based Model

Excellence Programme

CORE MODULES



THE FOUNDATION OF **STRATEGIC HUMAN CAPITAL**

- 1. Workforce planning & talent forecasting
- 2. Organizational design & workforce architecture
- 3.HR analytics & metrics for decision making
- 4. Performance Management System



- 1.HR Business Partner model
- 2. Digital HR systems & HRIS integration
- 3. Payroll & Compensation Administration
- 4.HR Compliance & Policies
- 5. Employee Lifecycle Administration and Service Delivery Model

- **TALENT ACQUISITION &** PEOPLE DEVELOPMENT
 - 1. Talent acquisition, learning, and development lifecycle
 - 2.Leadership pipeline and succession planning
- 3. Employee engagement and experience design
- 4. Organizational culture and change enablement



MODULAR TRACKS

What is the role that is suitable for you?

- Do you enjoy creating people strategies that drive longterm business impact?
- Do you find energy in building systems, improving structures, and enabling change?
- Do you naturally use data, facilitation, and influence to solve organizational challenges?
- Do you enjoy influencing people decisions, managing efficient operations, and applying structured HR policies?
- Do you feel energized by resolving employee issues, improving HR systems, and designing fair reward practices?
- Do you thrive when collaborating with stakeholders, optimizing HR technologies, and ensuring legal compliance?
- Do you enjoy identifying talent, developing people's potential, and designing impactful employee experiences?
- Are you energized by making hiring decisions, planning longterm growth, and enhancing workplace engagement?
- Do you thrive in attracting candidates, building leadership pipelines, and creating learning

Track 1

- **HR Strategist**
- HR Business Advisor
- Organisational
- development Specialist Performance Management Specialist
- Transformation & Change Leader

Track 2

- HR Business Partner (HRBP) Lead
- Head of HR Operations / HR Operations Manager
- Compensation Benefit Specialist
- HRIS Specialist
- Employee Relations and Industrial Relations Specialist

Track 3

- Head of Recruitment /
- Talent Acquisition Learning & Development (L&D) Manager
- Talent Management & Succession Planning Specialist
- Employee Development & Experience Designer

CAPSTONE PROJECTS





Operational

Modular Track-Based Model

Excellence Programme

CORE MODULES



- PROCESS THINKING AND VALUE STREAM MAPPING
- BUILDING A CULTURE OF CONTINUOUS IMPROVEMENT

- 1.Principles of Operational Excellence
- 2.Lean Thinking & Waste Elimination
- 3. Process Mapping & Standardisation
- 4.Performance Measurement & Problem Solving
- 5. Quality, Risk & Continuous Improvement Culture

- 1.Introduction to Process Thinking
- Introduction to Value Stream Mapping (VSM)
- 3.Key Components of a Value Stream Map
- 4. Steps to Create a VSM
- 5.Practice and Case Application

- 1.Foundations of Continuous Improvement
- 2.Principles & Mindsets that Support CI Culture
- 3.Key Tools & Frameworks for CI
- 4. Leadership Behaviors that Enable CI
- 5.Engaging Teams in CI

MODULAR TRACKS

What is the specialisation that is suitable for you?

- Do you enjoy analysing how things work and finding ways to make them more efficient?
- Are you detail-oriented and energised by solving root problems in workflows or systems?
- Do you take satisfaction in standardising, optimising, and continuously refining processes?
- Do you have a strong attention to detail and a drive to ensure things are done right the first time?
- Do you enjoy identifying potential risks and creating systems to prevent failures?
- Are you confident working with standards, compliance, and continuous improvement frameworks?
- Do you enjoy helping individuals and teams reach their full potential through clear goals and feedback?
- Are you motivated to drive behavior change and support others through transitions or new ways of working?
- Do you naturally connect performance improvement with broader organisational change efforts?

Track 1

Track 2

Track 3

Process and Systems Improvement Specialist Quality and Risk Management Specialist Performance and Change Enablement

CAPSTONE PROJECTS





Business

Modular Track-Based Model

Excellence Programme

CORE MODULES

FOUNDATIONS OF BUSINESS AND FINANCIAL ACUMEN

DATA-DRIVEN BUSINESS ANALYSIS

CREATING VALUE ACROSS FUNCTIONS

- 1.Understanding BusinessModels and ValueCreation
- 2.Fundamentals of Financial Statements
- 3. Financial Metrics & Performance Indicators
- 4.Budgeting, Forecasting & Business Planning
- 5.Commercial Thinking & Decision Making

- 1.Fundamentals of Business Analysis
- 2. Data Literacy
- 3. Data Collection, Sources, and Tools
- 4. Data Analysis for Business Decision
- 5. Communicating Insights and Recommending Actions
- 1.Business Functions and Value Contribution
- 2.Cross-Functional
 Collaboration
- 3.Systems Thinking and End-to-End Value Chains
- 4.Customer-Centric Value Creation
- 5.Innovation and Problem Solving Across Function

MODULAR TRACKS

What is the specialisation that is suitable for you?

- Do you enjoy working with numbers, analyzing financial data, and uncovering insights to support decisions?
- Are you detail-oriented, comfortable with financial reports, and confident in ensuring accuracy and compliance?
- Do you take satisfaction in forecasting, budgeting, and helping leaders make sound financial choices?
- Do you enjoy connecting business goals with actionable plans and aligning crossfunctional efforts toward growth?
- Are you confident analyzing market trends, financial data, and internal performance to shape strategic decisions?
- Do you thrive in a role that requires both strategic thinking and strong business execution?
- Do you enjoy monitoring performance metrics and driving alignment between strategy and execution?
- Are you skilled at turning data and insights into actions that improve business results?
- Do you thrive in roles that require cross-functional coordination, goal setting, and accountability tracking?

Track 1

- Financial Controller
- Financial / Business Analyst

Track 2

- Business Planning & Strategy Manager
- Commercial Strategy Manager

Track 3

- Corporate Performance Manager
- Business Manager

CAPSTONE PROJECTS





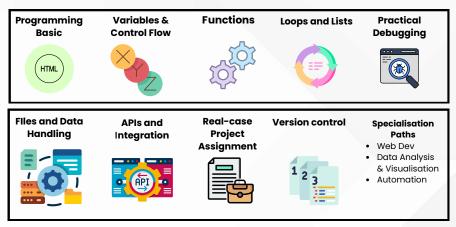
Functional Skills

Accelerator Programme Choose your path and reach your goals with industry-focused learning.

Foreign Language (English)



Programming Essential **Track**



Microsoft Essential Track







Functional Skills

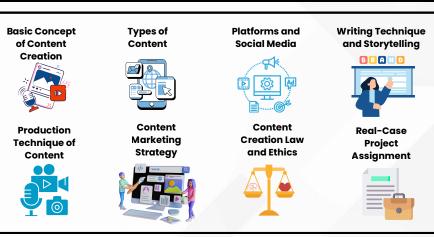
Accelerator Programme Choose your path and reach your goals with industry-focused learning.

Digital Marketing **Specialist**





Content Creator **Specialist**



Public Speaking Mastery









What Sets Us Apart Our Distinctive Approach



Values-Driven Approach



Measurable Impact





End-to-End Learning Programme Design



Solution-focused & Speak by Data Insights



Learning Ecosystem Support

Key Benefits to Our Clients





2 Beyond One-Time Learning: Development & Growth

Our approach isn't one-size-fits-all or one-and-done. We build end-to-end solutions that support long-term behaviour change, capability development, and performance improvement.

3 Empower Your People to Drive Business Results

We equip your people with **practical tools and mindsets they can apply immediately**—enabling them to lead initiatives, solve real challenges, and contribute directly to organisational growth.

Measured with Proven Methods for Real Impact

We use **reliable and validated methodologies** to assess both the quantitative and qualitative results of our programs—capturing impact on **business outcomes** (e.g. performance, efficiency) as well as **non-business areas** (e.g. mindset, engagement, collaboration).

5 Learning That Prepares You for the Real World

We equip your people with practical skills and mindsets through **an integrated learning ecosystem and industry-aligned programs.**

How We Deliver Our Promises?

- 1.Start with a Deep Diagnosis
- 2. Design Purpose-Driven, End-to-End Solutions
- 3.Develop an Integrated Learning Journeys
- 4. Deliver Experiential and Meaningful Learning
- 5. Measure What Truly Matters
- 6. Embed for Long-Term Impact
- 7. Innovate Continuously to Stay Relevant

Diagnose Design Develop Deliver Measure Innovate







Public Training Schedule



Monthly Theme

Month	Program	Date	Duration
Oct	Data Analytics Fundamental	ТВА	8 hours
Nov	Leadership Essentials	ТВА	8 hours
Dec	Conflict Resolution Workshop	ТВА	8 hours
Jan	Cybersecurity Awareness	ТВА	8 hours
Feb	Mental Health Management	ТВА	8 hours

Price per program: TBA

Number of participants per class: 5-20 persons



Learning Methods

- Problem Solving-based Learning
- 2-ways interaction Lecturing
- Group Discussion and Presentation

Industry based Request (In-House)



















How to Get Involved





Steps to Enroll in Learning Programmes

For individuals:

- Browse & Choose Your Programme
- Register Online or Contact Us
- Receive Confirmation & Starter Kit



- Consult with Our Programme **Advisor**
- Submit Corporate Enrollment Request
- Onboarding & Kick-Off Preparation



Contact Information

For any questions about the learning programmes, please reach out to:



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Website









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